REGULAR BOARD MEETING

Minutes

Tuesday, April 12, 2016 Immediately Following the Board Workshop

STAFF DEVELOPMENT CENTER/BOARD ROOM 904 Hester Avenue Donna, Texas

I. CALL MEETING TO ORDER

Board President Mr. Albert Sandoval called the meeting to order at 6:05 p.m. with the following board members in attendance:

Mr. Albert Sandoval, President

Mr. Nick Castillo, Vice President

Mrs. Tammy Flores, Secretary

Mr. Efren Ceniceros, Trustee

Mr. David De Los Rios, Trustee

Mr. Dennis Ramirez, Trustee

The following board member was absent:

Mr. Ernest Lugo, Trustee

The following administrators were in attendance:

Mr. Fernando Castillo, Deputy Superintendent

Mr. Javier Villanueva, Assistant Superintendent for Human Resources

Mrs. Velma Rangel, Chief Special Programs Officer

Mrs. Mari Valdez, CFO

Mr. Robert Salinas, Attorney

PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE

Mr. Fernando Castillo led the Pledge of Allegiance and a moment of silence.

The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.

Mr. Fernando Castillo deleted items D. (Consider and Discuss the Proposed Terminations of Probationary Contract Employees as Presented), E. (Consider and Discuss the Proposed Terminations of Probationary Contract Employees Due to Certification as Presented) and F. (Consider and Discuss the Proposed Non-Renewal of Term Contract Employees as Presented) in Executive Session (both Executive Session and Open Session).

Board Recognition

1. Recognition of Donna High School and Donna North High School Students in Powerlifting

Mr. Manuel Moreno, Mr. Eloy Arenas, Mr. Sergio Nuñez and Mr. Marco Garcia recognized Donna High School and Donna North High School students in powerlifting.

2. Recognition of Donna High School Mariachi

Mr. Raul Ramirez, Mr. Juan Vasquez and Mr. Juan Sosa recognized Donna High School Mariachi.

3. Recognition of Donna High School D'ettes

Mr. Raul Ramirez and Ms. Janet Garcia recognized Donna High School D'ettes.

4. Recognition of Donna High School Winter Guard

Mr. Raul Ramirez and Ms. Vanesa Ramirez recognized Donna High School Winter Guard.

II. SUPERINTENDENT'S REPORT

1. Bond Presentation Update (Student Perspectives Video)

Mrs. Mari Valdez presented the Bond Update (Student Perspectives Video).

2. Donna Independent School District Grants in Progress

Mr. Fernando Castillo presented the Donna Independent School District Grants in Progress.

3. Donna Independent School District Beginning and Ending Instructional Times Beginning School Year 2016-2017

Mr. Fernando Castillo presented the Donna Independent School District Beginning and Ending Instructional times beginning school year 2016-2017 (Elementary 7:45 a.m. – 3:15 p.m. and Secondary 8:30 a.m. – 4:00 p.m.).

4. Report on Region One's Sub Hub

Ms. Ramirez and Ms. Hernandez presented the Report on Region One's Sub Hub.

III. APPROVAL OF CONSENT AGENDA

- 1. Accounts Payable
- 2. Budget Amendments for General Operating and Special Revenue for the Month of March, 2016
- 3. Investment Report: March 2016
- 4. Financial Statements: District's Financial and Child Nutrition Program for February 2016
- 5. Report on Monthly Tax Collections for the Month of February 2016
- 6. Approval of Minutes for Regular Board Meeting
 March 8, 2016 and Special Board Meeting March 24, 2016

Mr. Fernando Castillo recommended the board to approve the Consent Agenda (1-6 as noted).

Trustee De Los Rios made a motion to approve the recommendation of Mr. Fernando Castillo. It was second by Trustee Flores. Trustee Ramirez voted in favor. The motioned carried.

DO. DISTRICT OPERATIONS

DO.1 Architect's Monthly Report (ROFAA):

- * Status Report on All of Donna ISD's Current Facility Projects
- * New Middle School Schematics Design Meetings

Mr. Luis Figueroa presented the Architect's Monthly Report (ROFAA): *Status Report on All of Donna ISD's Current Facility Projects *New Middle School Schematics Design Meetings.

DO.2 Discussion and Possible Action on Approval to Initiate Payment to E3 Entegral Solutions, Inc. for Application #4 Design Build Energy Efficiency and Conservation Project

Mr. Fernando Castillo recommended the board to approve to initiate payment to E3 Entegral Solutions, Inc. for Application #4 Design Build Energy Efficiency and Conservation Project.

Trustee Castillo made a motion to approve the recommendation of Mr. Fernando Castillo. It was second by Trustee De Los Rios. Trustees Flores, Ramirez and Ceniceros voted in favor. The motioned carried.

AS. ACADEMIC SERVICES

Consent Agenda AS.1 through AS.7

- AS.1 Discussion and Possible Action to Approve the 3D Academy 2016-2017 School Year Calendar
- AS.2 Discussion and Possible Action to Approve the NOGA for Discover Pathway to Financial Success Grant
- AS.3 Discussion and Possible Action on Approval of 2015-2016 Final Amounts for IDEA B Formula Revised NOGA #166600011089026600 (Fund 224) in the Amount of \$4,687
- AS.4 Discussion and Possible Action on Approval of Title I, Part A Improving Basic Programs NOGA #S0110A150043 Final Amount of \$10,591
- AS.5 Discussion and Possible Action on Approval of Title II, Part A Teacher & Principal Training & Recruiting NOGA #S367A150041 Final Amount of \$1,654
- AS.6 Discussion and Possible Action on Approval of 2015-2016 Final Amounts for IDEA B Formula Revised NOGA #166600011089026600 (Fund 224) in the Amount of \$4,687
- AS.7 Discussion and Possible Action on Approval of Out of State
 Travel to the Council on Rehabilitation Education in Newport
 Beach, California for the Special Education Department
 End of Consent Agenda

Mr. Fernando Castillo recommended the board to approve the Consent Agenda AS.1 through AS.7 (AS.1 Discussion and Possible Action to Approve the 3D Academy 2016-2017 School Year Calendar, AS.2 Discussion and Possible Action to Approve the NOGA for Discover Pathway to Financial Success Grant, AS.3 Discussion and Possible Action on Approval of 2015-2016 Final Amounts for

IDEA B Formula Revised NOGA #166600011089026600 (Fund 224) in the Amount of \$4,687, AS.4 Discussion and Possible Action on Approval of Title I, Part A – Improving Basic Programs NOGA #S0110A150043 Final Amount of \$10,591, AS.5 Discussion and Possible Action on Approval of Title II, Part A – Teacher & Principal Training & Recruiting NOGA #S367A150041 Final Amount of \$1,654, AS.6 Discussion and Possible Action on Approval of 2015-2016 Final Amounts for IDEA B Formula Revised NOGA #166600011089026600 (Fund 224) in the Amount of \$4,687 and AS.7 Discussion and Possible Action on Approval of Out of State Travel to the Council on Rehabilitation Education in Newport Beach, California for the Special Education Department).

Trustee Castillo made a motion to approve the recommendation of Mr. Fernando Castillo. It was second by Trustee Flores. Trustees Ramirez and Ceniceros voted in favor. The motioned carried.

BF. BUSINESS AND FINANCE

Consent Agenda BF.1 through BF.18

- BF.1 Discussion and Possible Action on Approval to Solicit Request for Proposals for Video/Audio Surveillance Cameras for Classroom in Compliance with SB 507
- BF.2 Discussion and Possible Action to Award Vendor for RFQ Request for Quotes to Purchase (7) Seventy Seven (77) Passenger Buses and (3) Special Needs Buses (53) Fifty Three Passenger Buses
- BF.3 Discussion and Possible Action to Award Vendors Request for Proposals (RFP) #120815-630 Janitorial Equipment/Supplies for School Year 2016-2017
- BF.4 Discussion and Possible Action to Award Vendors Request for Proposals (RFP) #120815-631 Auto Parts, Golf Cart Parts Equipment Supplies/Repair Services for School Year 2016-2017
- BF.5 Discussion and Possible Action to Award Vendors Request for Proposals (RFP) #120815-632 Bus Parts Equipment/Supplies for School Year 2016-2017
- BF.6 Discussion and Possible Action to Award Vendors Request for Proposals (RFP) #120815-633 Air Conditioner Filters Equipment/Supplies for School Year 2016-2017
- BF.7 Discussion and Possible Action to Award Vendors Request for Proposals (RFP) #120815-634 Special Events & Catering for School Year 2016-2017

- BF.8 Discussion and Possible Action to Award Vendors Request for Proposals (RFP) #120815-635 Windows and Glass Repair Services for School Year 2016-2017
- BF.9 Discussion and Possible Action to Award Vendors Request for Proposals (RFP) #120815-636 Copier Paper Services for School Year 2016-2017
- BF.10 Discussion and Possible Action to Award Vendors Request for Proposals (RFP) #120815-638 Speech Therapy Services for School Year 2016-2017
- BF.11 Discussion and Possible Action to Award Vendors Request for Proposals (RFP) #120815-639 Physical Therapy Services for School Year 2016-2017
- BF.12 Discussion and Possible Action to Award Vendors Request for Proposals (RFP) #120815-640 Occupational Therapy Services for School Year 2016-2017
- BF.13 Discussion and Possible Action to Award Vendors Request for Proposals (RFP) #010816-300 Re-Bid E-Rate Services (Category One) Funding Year 2016-2017 Form 470 for Local and Long Distance, (RFP) #010816-301 Re-Bid E-Rate Services (Category Two) Funding School Year 2016-2017
- BF.14 Discussion and Possible Action on Approval to Solicit Request for Quotes through Buy Board and State of Texas Purchasing Cooperative as the Procurement Method to Purchase and Replace Walk-In Cooler for LeNoir Elementary Kitchen for School Year 2015-2016
- BF.15 Discussion and Possible Action on a Resolution Authorizing the Proposed Resale of Foreclosed Real Estate Properties Pursuant to Texas Property Tax Code Section 34.05 (a), (c), and (d)
- BF.16 Discussion and Possible Action on Approval to Renew Pablo "Paul" Villarreal, Jr., RTA Tax Assessor-Collector Contract for Fiscal Year 2016-2017
- BF.17 Discussion and Possible Action on Approval to Initiate Payment to Tri-Gen Constructio, L.L.C. for Application #2 RFP #100826-296 Fencing Project
- BF.18 Discussion and Possible Action to Approve Donating Twenty-Five (25) Student Desks, Three (3) Small Magazine/Brochure Stands and One (1) Large Magazine/Brochure Stand to the City of Donna
 - **End of Consent Agenda**

Mr. Fernando Castillo recommended the board to approve the Consent Agenda BF.1 through BF.18 (BF.1 Discussion and Possible Action on Approval to Solicit

Request for Proposals for Video/Audio Surveillance Cameras for Classroom in Compliance with SB 507, BF.2 Discussion and Possible Action to Award Vendor for RFQ - Request for Quotes to Purchase (7) Seventy Seven (77) Passenger Buses and (3) Special Needs Buses (53) Fifty Three Passenger Buses, BF.3 Discussion and Possible Action to Award Vendors Request for Proposals (RFP) #120815-630 Janitorial Equipment/Supplies for School Year 2016-2017, BF.4 Discussion and Possible Action to Award Vendors Request for Proposals (RFP) #120815-631 Auto Parts, Golf Cart Parts Equipment Supplies/Repair Services for School Year 2016-2017, BF.5 Discussion and Possible Action to Award Vendors Request for Proposals (RFP) #120815-632 Bus Parts Equipment/Supplies for School Year 2016-2017, BF.6 Discussion and Possible Action to Award Vendors Request for Proposals (RFP) #120815-633 Air Conditioner Filters Equipment/Supplies for School Year 2016-2017, BF.7 Discussion and Possible Action to Award Vendors Request for Proposals (RFP) #120815-634 Special Events & Catering for School Year 2016-2017, BF.8 Discussion and Possible Action to Award Vendors Request for Proposals (RFP) #120815-635 Windows and Glass Repair Services for School Year 2016-2017, BF.9 Discussion and Possible Action to Award Vendors Request for Proposals (RFP) #120815-636 Copier Paper Services for School Year 2016-2017, BF.10 Discussion and Possible Action to Award Vendors Request for Proposals (RFP) #120815-638 Speech Therapy Services for School Year 2016-2017, BF.11 Discussion and Possible Action to Award Vendors Request for Proposals (RFP) #120815-639 Physical Therapy Services for School Year 2016-2017, BF.12 Discussion and Possible Action to Award Vendors Request for Proposals (RFP) #120815-640 Occupational Therapy Services for School Year 2016-2017, BF.13 Discussion and Possible Action to Award Vendors Request for Proposals (RFP) #010816-300 Re-Bid E-Rate Services (Category One) Funding Year 2016-2017 Form 470 for Local and Long Distance, (RFP) #010816-301 Re-Bid E-Rate Services (Category Two) Funding School Year 2016-2017, BF.14 Discussion and Possible Action on Approval to Solicit Request for Quotes through Buy Board and State of Texas Purchasing Cooperative as the Procurement Method to Purchase and Replace Walk-In Cooler for LeNoir Elementary Kitchen for School Year 2015-2016, BF.15 Discussion and Possible Action on a Resolution Authorizing the Proposed Resale of Foreclosed Real Estate Properties Pursuant to Texas Property Tax Code Section 34.05 (a), (c), and (d), BF.16 Discussion and Possible Action on Approval to Renew Pablo "Paul" Villarreal, Jr., RTA Tax Assessor-Collector Contract for Fiscal Year 2016-2017, BF.17 Discussion and Possible Action on Approval to Initiate Payment to Tri-Gen Construction, L.L.C. for Application #2 RFP #100826-296 Fencing Project and BF.18 Discussion and Possible Action to Approve Donating Twenty-Five (25) Student Desks, Three (3) Small Magazine/ Brochure Stands and One (1) Large Magazine/Brochure Stand to the City of Donna).

Trustee De Los Rios made a motion to approve the recommendation of Mr. Fernando Castillo. It was second by Trustee Castillo. Trustee Ramirez voted in favor. The motioned carried.

HR. HUMAN RESOURCES

HR.1 Discussion and Possible Action Authorizing Administration to Solicit Proposals for Student Accident/Athletic Insurance for Plan Year 2016-2017

Mr. Fernando Castillo recommended the board to approve authorizing Administration to solicit proposals for Student Accident/Athletic Insurance for Plan Year 2016-2017.

Trustee Flores made a motion to approve the recommendation of Mr. Fernando Castillo. It was second by Trustee Castillo. Trustees Ramirez, Ceniceros and De Los Rios voted in favor. The motioned carried.

HR.2 Discussion and Possible Action on Approval to Renew/Extend Employee Paid Dental (Ameritas) and Vision (Superior Vision) for 2016-2017

Mr. Fernando Castillo recommended the board to approve to renew/extend Employee Paid Dental (Ameritas) and Vision (Superior Vision) for 2016-2017.

Trustee De Los Rios made a motion to approve the recommendation of Mr. Fernando Castillo. It was second by Trustee Castillo. Trustees Flores, Ramirez and Ceniceros voted in favor. The motioned carried.

HR.3 Discussion and Possible Action to Solicit Request for Proposals (RFP) for Employer Sponsored Group Term Life Insurance

Mr. Fernando Castillo recommended the board to approve to solicit request for proposals (RFP) for Employer Sponsored Group Term Life Insurance.

Trustee De Los Rios made a motion to approve the recommendation of Mr. Fernando Castillo. It was second by Trustee Castillo. Trustees Flores, Ramirez and Ceniceros voted in favor. The motioned carried.

Consent Agenda HR.4 through HR.6 HR.4 Discussion and Possible Action to Approve Policy Update 104

- HR.5 Discussion and Possible Action to Approve Class Size Waiver for 2 2nd Grade Classrooms at Salazar Elementary and 1 2nd Grade Classroom at Singleterry Elementary
- HR.6 Discussion and Possible Action to Approve the MOU with Region One to Utilize Sub Hub for Substitute Services End of Consent Agenda

Mr. Fernando Castillo recommended the board to approve the Consent Agenda HR.4 through HR.6 (HR.4 Discussion and Possible Action to Approve Policy Update 104, HR.5 Discussion and Possible Action to Approve Class Size Waiver for 2 – 2nd Grade Classrooms at Salazar Elementary and 1 – 2nd Grade Classroom at Singleterry Elementary, HR.6 Discussion and Possible Action to Approve the MOU with Region One to Utilize Sub Hub for Substitute Services – HR.6 pending finally legal review).

Trustee Castillo made a motion to approve the recommendation of Mr. Fernando Castillo. It was second by Trustee De Los Rios. Trustees Flores, Ramirez and Ceniceros voted in favor. The motioned carried.

- IV. The Board Convened into EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084. (7:30 p.m.)
 - A. Discussion of Superintendent's Recommendation of Personnel
 - B. Discussion and Possible Action on the Ratification of the Approval of Teacher Employment Recommendations
 - C. Discussion of District Personnel
 - D. Consider and Discuss the Proposed Terminations of Probationary Contract Employees as Presented
 - E. Consider and Discuss the Proposed Terminations of Probationary Contract Employees Due to Certification as Presented
 - F. Consider and Discuss the Proposed Non-Renewal of Term Contract Employees as Presented

- G. Consider and Discuss Recommendations for the Renewal of Campus and Central Office Administrator Contracts as Presented
- H. Consider and Discuss Recommendations for the Renewal of Employee Term and Probationary Certified and Non-Certified Contracts as Presented
- I. Discussion and Private Consultation with Attorney
 Regarding Pending or Contemplated Litigation, Settlement
 Matters, and/or Matters Where the Professional Duty
 Under State Board Requires Private Consultation with the
 School Attorney

The board reconvened back into open session at 8:01 p.m.

- V. OPEN SESSION Take possible action on matters discussed in Executive Session.
 - A. Approval of Superintendent's Recommendation of Personnel

Mr. Fernando Castillo recommended the board to approve Superintendent's Recommendation of Personnel as noted three (3) teacher assistance, five (5) safety officers and 1 (one) safety peace officer (these are all vacancies that currently existing).

Trustee Ramirez made a motion to approve the recommendation of Mr. Fernando Castillo. It was second by Trustee Castillo. Trustees Flores and De Los Rios voted in favor. The motioned carried.

B. Discussion and Possible Action on the Ratification of the Approval of Teacher Employment Recommendations

No action on this item.

C. Approval of District Personnel

No action on this item.

D. Discussion and Possible Action to Approve the Termination of Probationary Contract Employees as Presented

This item was deleted.

E. Discussion and Possible Action to Approve the Termination of Probationary Contract Employees Due to Certification as Presented

This item was deleted.

F. Discussion and Possible Action to Approve the Non-Renew of Term Contract Employees as Presented

This item was deleted.

G. Discussion and Possible Action to Approve the Renewal of Campus and Central Office Administrator Contracts as Presented

Mr. Fernando Castillo recommended the board to approve the Renewal of Campus and Central Office Administrator Contracts with the comments made to be noted for the record and that will be reviewed with those particular employees that will fall in that category (Directors that are degreed and non-certified).

Trustee Castillo made a motion to approve the recommendation of Mr. Fernando Castillo. It was second by Trustee Ramirez. Trustees Flores, Ceniceros and De Los Rios voted in favor. The motioned carried.

H. Discussion and Possible Acton to Approve the Renewal of Employee Term and Probationary Certified and Non-Certified Contracts as Presented

Mr. Fernando Castillo recommended the board to approve the renewal of Employee Term and Probationary Certified and Non-Certified Contracts with the same connotation as noted with regard to the distinguishing between employee term, probationary certified and non-certified contract as presented.

Trustee Castillo made a motion to approve the recommendation of Mr. Fernando Castillo. It was second by Trustee De Los Rios. Trustees Flores, Ramirez and Ceniceros voted in favor. The motioned carried.

I. Approval Regarding Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney

Mr. Salinas stated that the two items that were discussed in Executive Session were both considered contemplated and pending litigation we discussed these matters with the board in Executive Session pursuant to the applicable exception under the Texas Open Meetings Act he does not wish to reveal what those discussions were because they would violate the Attorney Client privilege and that is an exception that is noted under Texas Open Meetings Act and I would invoke it at this time.

VI. ADJOURN

Trustee Castillo made a motion to adjourn the meeting. It was second by Trustee De Los Rios. Trustees Flores, Ramirez and Ceniceros voted in favor. The motion carried. The meeting adjourned at 8:08 p.m.

Secretary

or

Donna ISD